



EC-001

WORK HEALTH & SAFETY (WHS) POLICY

EC Group is committed to partner with its clients to provide a safe workplace, ensuring the health and safety of its staff members, customers and other visitors to its workplace. Accordingly, the objectives of the policy are to support our staff to ensure that all members understand their obligations in relation to health and safety, enabling EC Group to deliver on our commitments to our clients.

Application

- Implementing proactive Health and Safety Management Strategies while maintaining continuous education, learning and dissemination of WHS information to ensure that our people conduct their work safely.
- Integrating WHS management at the planning stage and involving workers through regular consultation and training.
- Controlling the risks of hazards by the Occupational Risk Management process of Hazard Identification, Risk Assessment and Risk Control.
- Promote a culture of proactive safety, encouraging leadership and engagement where WHS is the responsibility of all.
- Employees must comply with Legislation, Codes of Practice, Australian Standards and Company WHS responsibilities.
- Work closely with clients to ensure a safe workplace.
- Provide appropriate resources to support the application and ongoing management in meeting WHS management system requirements.
- Review and Monitor risk controls to ensure they remain effective.
- Ensuring the health and wellbeing of all workers so that all incidents are reported and investigated with actions leading to prevention of the incident reoccurring. Ensure all workers have access to injury management and worker's compensation programs.



Chris Kacperski
Managing Director
3 December 2021