

EC-003

# ENVIRONMENT MANAGEMENT POLICY

EC Group is committed to supporting all workers to deliver on the values which are important to our business. EC Group is committed to reduce environmental impacts while ensuring that we meet our obligations to provide innovative solutions in the delivery of maintenance and installations for our clients. EC Group is committed to eliminate or minimise the risks of a negative impact on the environment arising from the construction activities at EC Group projects / workplaces.

## Implementation

- Manage environmental impacts, monitor progress of environmental performance and regularly review this performance with the aim for continuous improvement.
- Consult with clients with consideration of local environmental requirements.
- Identify and control activities and services with potential impacts on the environment.
- Communicate, educate and train all workers in environmental issues, responsibilities and the environmental impacts of their work activities.
- Wherever possible, pre-assemble project fixtures at EC Group premises, allowing to increase recycling of materials and reduce packaging travelling to site. It has the added benefit of reducing staff on-site to create a more efficient project workspace.
- Ensure controls are in place to minimise dust, noise and vibration.
- Ensure compliance with Regulations, Standards & Codes of Practice.
- Plant must have effective pollution and sound attenuation devices fitted, particularly when used in areas where sensitive receivers have been identified and/or where ventilation is not adequate.
- Tree and vegetation protection zones must be identified and demarcated (fencing and signage).
- Items of heritage, cultural and archaeological significance, must be identified and protected.
- Minimise and recycle waste wherever possible and remove waste off site. Actively ensure reduction of waste in raw materials and other supplies.

A handwritten signature in black ink, appearing to read 'Chris Kacperski'.

**Chris Kacperski**  
Managing Director  
3 December 2021